Grand County libraries: linking people to boundless opportunities

GRAND COUNTY LIBRARY DISTRICT
BOARD OF TRUSTEES
Regular Meeting, September 19, 2023
5:30 PM

Location: Granby Library or Zoom
Meeting ID: 863 4751 3182
Passcode: gMNz7j

Minutes

I. Call to Order and Consideration of Trustee Absences
   Darcy Schlichting absent

II. Amendments to the Agenda
    None

III. Approval of the Agenda
    Motion to approve the September 19, 2023, agenda as presented.
    Alan walker motion. Jeremy Krones 2nd.
    All approve.

IV. Consent Agenda:
    A. August Regular Meeting Board Minutes
    B. Correspondence
       a) Jeremy Krones request for GCLD Board of Trust term renewal.
       b) Marcus Davis not intending to renew term.
    C. August Budget to Actual and Balance Sheet
       Motion to approve Consent Agenda as presented.
       Jeremy Krones motion. Mike Johnson 2nd.
       All approve.

V. Reports
    A. Friends of the Grand County Library, Inc.
       None at this time
    B. Grand County Library Foundation
       Draft 2024 budget submitted to the GCLD director of Finance
    C. Public Comment
       Opened at 5:33. No public present. Closed at 5:34.

VI. Information Items
    A. Review by Executive Director of August GCLD Department Highlights & Statistics
       August focus was on ease of access. Keyless entry for staff, wireless connection in Granby,
       and online resource access was increased with additional purchases.
       GCLD welcomes two new staff members, Riley Bogert and Gina Manguso. Elisa
       Kuriyagawa is officially retiring,
       In review of our statistics, we had highs in June (253) and July (211) of new card holders.
       This was followed by a lower than 2021 sign up of card holders in August of 145.
       Additionally, we were slightly lower in meeting room use which can be explained by using
       our meeting rooms for programming making the rooms unavailable for public use. Visitors to
       the library continues to remain higher than years past. When we consider that many of our
       programs occur off-site, those high program participation numbers are not included in our
       visit to the library, we have correlation between meeting people where they are (access)
       promotes a connection to the library.
       Finally, our AtoZ Database was again hit by another bot attack throwing off our online
       resources. Library Resources is working to resolve the issue without creating unnecessary
       barriers.
B. Meeting Calendar
   a) Colorado Association of Librarians Conference (Loveland)
      • Trustee track on Friday, October 13
   b) Evaluations
      • Trustee Evaluation of Jeremy Krones for term renewal
        Trustee Reappointment Committee composed of Marcus Davis and Jen
        Goertz will provide recommendation to Trustees at the October meeting
      • Executive Director Review
        Executive Director review committee composed of ..., and will utilize
        the survey tool in 2022. Results will be collated and review to occur at
        November meeting
      • Trustee Self-Evaluation will go out in October for results to be collated
        and reviewed in preparation for goal development for 2024 year. Trustee Self-
        Evaluation Committee will be composed of Alan Walker and Sally Leclair
        • In November, a trustee will be directed to put together an officer slate to
          be presented to the board at the December Annual Meeting.

C. Colorado Special District Annual Conference Highlights
   Highlights were shared from the SDA Annual Conference by attendee Polly Gallagher
   including meeting with DOLA representative and potential funds for GCLD, health &
   wellness as well as housing programs used in Parker and Eagle River Valley water and
   sanitation districts, work happening on the national level regarding special districts, social
   media strategies to drive people to the GCLD website and use of AI with implications for
   GCLD.

D. Proposition HH
   SDA is in opposition to Proposition HH based upon concern for spending limit, lost property
   tax revenues, and removal of local voter control based on spending limit. Colorado
   Association of Libraries has not taken a stance on Prop HH. Discussion ensued regarding
   whether GCLD should consider taking a stance through a resolution. Comments varied
   including direct impact to GCLD/direct impact to Special Districts; whether a stance is
   political or not as it is connected to a vote and becomes political, and concern that there are
   many reasons to support Proposition HH which were not considered in presentation of
   SDA’s view. Concern regarding 2024 election and continued changes/challenges to income from
   property taxes was also noted. A calendar was presented with a need for an additional public
   hearing for spending cap as well as end of year special meeting needed to certify mills was
   shared if Prop HH passes. We will know more at the November meeting after the election.

E. All Staff Training Highlights
   August 29 GCLD hosted its all staff training with 32 staff members. Volunteers were invited
   to join in the picnic lunch. Training by Employers Council on new harassment law and how to
   speak up, as well as a team building activity led by Michelle Grant on communication, and
   de-escalation strategies through the Ryan Dowd Homeless Training Institute were focus
   points. The close of the day was Best Things/I Wish. Library philosophy, culture that
   encourages innovation and improvement, resources, and programs were highlighted as well
   as health insurance paid for. Regarding wish statements, there were 3 key areas including
   program and resources, employee benefits, and social engagement of all staff. Questions
   from board regarding what can be done in 2024 and consideration of what financial
   implications will take place should be included in budget development.

F. Self Service Library
   Gallagher shared the review of the proposals for hardware to allow for open access at the
   Hot Sulphur Springs and Kremmling Library. Due to the configuration of the Kremmling
   Library it would not be cost effective to move forward with self-service compared to opening
   Kremmling Library with staff on an additional day. Regarding Hot Sulphur Springs, the
   installation does make sense for the 3 days of additional service it would provide. Discussion
   regarding usage and gauging the population interest occurred.

G. Kremmling Library Vision
   A report was provided to the board regarding the growth in population in the Kremmling
   Library area, the change in size of modern libraries to provide greater space for people to
   gather/programs/hands-on experiences from 1 sq ft: 1 member of the public to 2.5 sq ft: 1
   member of the public, as well as needs recorded by staff for greater space. Consideration of
the committee (composed of 18 community members and staff) of remodel, rebuild on site, or new build/new site was shared. Based upon current building structure and ownership of building by the Town of Kremmling, the committee does not recommend remodel. Based upon ownership of building/land by the Town of Kremmling, size of current lot, and timeframe to complete the work, the committee does not recommend tear down and rebuild. The committee does recommend a new build/new location. Sites have been reviewed that Town proposed of currently owned land, but size is too small for potential 8,000 square foot building. Discussion with Town has continued regarding area near ice rink/baseball fields as well as a potential location near the high school with a private owner. The committee is currently working to obtain a program plan to better identify the size of the facility. Emphasis on new facility will be flexibility in space and engaging recreation as well as indoor/outdoor space. Cost considerations currently being banded about are $400-$650 per square foot. Looking for 2-4 year completion depending upon funding.

VII. Action Items
None at this time

VIII. Adjournment
Motion to adjourn meeting at 7:10 p.m.
Marcus Davis motion. Jeremy Krones 2nd.
All approve.